

ANMF NEWSFLASH

Proposed Roster Correctional Primary Health Services 12 hr Shifts

(Original circulated 8 August. Edited and recirculated 25 August 2023)

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) received a proposed roster from management. The roster pattern is 12-hour shifts x 3 on/3 off. The pattern gives an accrual of 4 hours of ADO each month (a normal working month being 152 hours). The ADO will be able to be taken as negotiated.

Line 1

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Hours	
Wk 1		x	x	x				36	
Wk 2	x	x	x				x	48	84
Wk 3	x				x	x	x	48	
Wk 4				x	x			24	72
								156	156

Line 2

	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Hours	
Wk 1	x				x	x	x	48	
Wk 2				x	x			24	72
Wk 3		x	x	x				36	
Wk 4	x	x	x				x	48	84
								156	156

The ANMF held a Member Meeting on 24 August 2023, to discuss this proposal. It was identified that some members had not received this newsflash and as such this document has been recirculated. Please provide feedback directly to your manager and/or ANMF Organiser Jenna Bowling Jenna.Bowling@anmftas.org.au by 1 September 2023. That's one further week of consultation.



Following this consultation period, collated feedback will be discussed with management and the department and then presented to members at a further meeting.

Once the roster pattern is agreed upon, the arrangement will be registered with the Tasmanian Industrial Commission as an Agreement.

The ANMF wish to thank members for their engagement and participation in this discussion to date.

If you have not received this newsflash directly, please consider checking and updating your details with the ANMF through our new member portal, which you can access via our website or by clicking here:

<https://members.anmftas.org.au/>

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
25 August 2023