



ANMF NEWSFLASH

Mersey Community Hospital Emergency Department Benchmarking

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with THS management on 20 September 2023 to seek clarity with regards to benchmarking for the Mersey Community Hospital (MCH) Emergency Department members. The discussion centred around the following:

When benchmarking data is presented for the ED, Category 8 patients are not included in calculations as per the NHpPD business rules. Whilst it is agreed that the numbers at all other Tasmanian hospitals are so small as to not warrant inclusion, MCH ED does not fit the same profile due to a number of factors. Patients in other hospitals following a MET call or a Code blue would be transferred to Cardiac Care, the Intensive Care Unit or another acute ward without returning to the ED. At MCH, the same category of patients returns to the ED for assessment, stabilising or transfer to an acute facility, all of which necessitates nursing care that is not captured in the data. Predictions based off anecdotal evidence show an increase which may be of significance to assist with baseline rostering for MCH ED if the data was included. Given that MCH ED is only 624 patients short of an increase in FTE for an additional shift coordinator, members request that the Category 8 data be reviewed, and the additional FTE be incorporated in FTE allocation. The ANMF acknowledge a commitment from the THS to review and provide the Category 8 data.

The benchmarking data will be presented at an ED huddle in the coming week as some members were unable to be present at the 14 September 2023 presentation.

The ANMF will seek members' further direction and vote to endorse the 2022-2023 benchmarking data via a survey once the data has been provided.



Watch your inbox for details on how to have your say.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
21 September 2023