

## ANMF NEWSFLASH

# Launceston General Hospital COVID Support Positions WIN! ED, 3R, 5D, 6D, and ICU

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is pleased to announce a significant win for ANMF members in our ongoing advocacy efforts regarding the COVID support positions within the Launceston General Hospital (LGH).

**THS North management** have confirmed:

- *That the additional resources allocated for COVID support have been made permanent, except for the support officer roles in the Intensive Care Unit (ICU).*
- *The PTVEs have been completed, and a letter of permanent appointment will be issued to those staff currently in these positions.*
- *Those currently in roles will have the option to continue in their positions permanently or return to their substantive positions if that is their preference. If they choose to return to their substantive roles, they will be rostered accordingly. In the case of declining the permanent role, the THS will recruit to the full-time equivalent (FTE) positions permanently through an open merit process.*

**It's important to note** that this information was conveyed to staff on Friday 22 September 2023.

Unfortunately, the ANMF was not initially informed of these developments and had to seek an update during the Safe Staffing Committee meeting held on Thursday 5 October 2023. This update was sought regarding the ongoing grievances raised on behalf of our members due to the government's uncertainty in committing to continued funding for the COVID positions.

**We wish to acknowledge** and congratulate our ANMF members for their dedication and perseverance in advocating for the permanency of these crucial support positions. ANMF members played a pivotal role in clarifying the necessity of these roles in the effective delivery of nursing care and advocating for this outcome.

**Our collective efforts** included an ANMF letter to the Secretary of the Department, The Premier, and subsequent workload grievances raised in various departments, including 3R, ED, 5D, 6D, and ICU. This win underscores the power of unity and the importance of our continued advocacy on behalf of members.



**In the coming days**, the ANMF will be meeting with members in each affected area to discuss the status of their workload grievances now that we have secured the permanency of the COVID support positions. Rest assured, should there be any outstanding matters, the ANMF will persistently advocate on your behalf.

**This is a win for the ANMF** and its members, and we remain committed to fighting for your rights and wellbeing.

In solidarity,

The ANMF Team.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
9 October 2023