

ANMF NEWSFLASH

Peacock House

Worksite and Rostering Grievance Update

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) wrote to Group Director Vicki Polanowski on 15 September 2023 with some concerns in relation to worksite issues, as well as rostering. A summary of the concerns and responses are provided below. A member meeting has been booked in for Friday 13 October 2023 to discuss this further, should members have any questions.

1. **Duress System.** ‘Full integration’ is expected to be complete by 1 November 2023. Delays have been due to the complexity of this work. A live duress monitor has been installed in the staff office, this displays tag locations and alerts, when triggered. Training for this was scheduled for 6 October 2023, with further to be offered upon request.
2. **Cordless Phone.** ‘A wireless headset could be purchased easily for this on request’. For privacy in the interim, calls can be diverted to the client’s cordless phone. Instructions have been made available at the nurse’s desk with instructions on how to transfer to another number.
3. **Access to lockable desk draws.** Management have said that the trolley should be used for storing patient files and other confidential documents. The nurse’s station desk draws are not to be used for this purpose. Three sets of keys are available and should be handed over to oncoming team members and the trolley should remain locked.
4. **Search Policy.** The response states that Peacock House is for voluntary consumers, searches are not conducted but staff may ask consumers to hand in any personal medication or other items of concern.
5. **Rostering.** Management claims that rostering is completed with Proact and therefore compliant from an Industrial point of view. Single day rostering is limited and only used when operationally required.



6. **Staff Lockers.** A joinery contractor visited Peacock House on 22 September 2023 to look at installing an additional 16 lockers at Peacock Centre. This will bring the total number of lockers to 34 lockers. The new lockers will be installed as soon as possible.
7. **Work Health and Safety (WHS) Assessment.** Management have agreed to share the results of a further WHS assessment, which was scheduled to take place around 25 September 2023, with the ANMF.

The ANMF are to follow up on the endorsed Operational Service model for the Acute Treatment Unit (Peacock House). As this was not provided with the response.

If you have any questions, please attend the meeting mentioned above or email ANMF Senior Organiser Jenna, Jenna.Bowling@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives, and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
11 October 2023