

ANMF NEWSFLASH

Launceston General Hospital Ward 5D Step 2 Specialist Panel Update

On Thursday 2 November 2023, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended the Specialist Panel convened for the Ward 5D Step 2 Grievance. In accordance with the *Nurses and Midwives (Tasmanian State Service) Agreement 2019, Appendix C*, the following recommendations have been drafted for consideration in response to the Ward 5D Grievance:

- ****Permanent COVID-19 Positions****: 1.95 FTE Ward Clerks and 0.92 FTE Hospital Aids are proposed to begin their permanent roles by Friday 1 December 2023.
- ****Conversion to Clinical Coaches****: An Expression of Interest (EOI) will be initiated to transform 1.48 FTE Grade 4 employees into Clinical Coaches while reducing Ward 5D beds to 28 for planned maintenance. Approval for permanent FTE for these Clinical Coaches is targeted for Friday 1 December 2023, to fill the vacant Grade 4 positions. If the business case is not approved the beds will remain at 28.
- ****Briefing on NUM Workload Review****: The Director of Nursing will receive a progress briefing from the Executive Director of Nursing at the Nursing and Midwifery Leadership Forum scheduled for Monday 13 November 2023, regarding the NUM Workload Review and its recommendations.
- ****Recruitment of Clinical Nurse Educator****: If the 1 FTE Fixed Term 5D Clinical Nurse Educator position remains unfilled by the end of the current recruitment process, it will be immediately readvertised as a 1.0 FTE permanent position.
- ****Updated Skill Mix Data****: The ANMF will receive updated skill mix data no later than Friday 17 November 2023.



Please note that the approval status of these recommendations is pending with the Chief Executive of Hospitals North, the current Step 2 Grievance process needs to be concluded by Thursday 16 November 2023. If at this point the matter remains unresolved, then either party may refer the Tasmanian Industrial Commission for assistance at that time.

We will keep you informed of any developments.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives, and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
7 November 2023