



ANMF EA UPDATE 20

URGENT UPDATE – Change to EA Ballot Dates for Calvary Health Care Tasmania

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) wish to inform you of a crucial update regarding the Calvary Health Care Tasmania (CHCT) Enterprise Agreement.

Due to a drafting error on the part of CHCT, the proposed ballot dates have been revised. Please take note of the corrected dates:

- **Access Period:** Commencing Friday, 24 November 2023.
- **Vote:** Conducted by electronic means, **opening at 0900hrs on Saturday, 2 December 2023**, and **closing at midnight on Thursday, 7 December 2023**.

As you are aware, CHCT has unilaterally decided to put forward this offer for your vote. Despite ongoing efforts by the ANMF to present alternative options for the development of a suitable workload tool addressing your workloads and a request for an improved wage offer, CHCT has proceeded with their decision.

In light of these developments, we strongly encourage all members to cast a resounding **"NO"** vote **in the upcoming ballot**. Your vote is a powerful means to communicate to your employer that you deserve better conditions.

ANMF organisers will be actively present in CHCT workplaces to meet and discuss these matters with you prior to the ballot opening. Your engagement in this crucial process is essential, and we want to ensure that you are well-informed to make a decision that best serves your interests.



Please stay tuned for further updates, and do not hesitate to reach out to your ANMF representatives for any clarifications or assistance.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
28 November 2023