



ANMF NEWSFLASH

Reconvened Step 2 Specialist Panel Update

On Wednesday 29 November 2023, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) reconvened for the 5D Specialist Panel to seek resolution of the LGH ward 5D Step 2 Grievance. This occurred following the Chief Executive of Hospitals North's (CE.H North) request, sighting the original panel not having the correct quorum. As a result, the following recommendations have now been deduced:

- 1. The Business Case for the Clinical Coaches be re-submitted to the CE.H North by close of business Wednesday 13 December 2023 for consideration.*
- 2. There is a commitment by the THS to review the potential to permanently recruit against the vacant 0.21 FTE fixed-term CNE position.*
- 3. The Executive Director of Nursing and Midwifery to provide the ANMF a copy of the Concept Brief (solutions), that has been developed from the report into a review of NUM workloads, when endorsed by the Nursing Directors.*
- 4. There was acknowledgement recruitment is underway to permanently recruit against the vacant FTE (previously COVID funded positions) and this matter will be resolved in line with the recruitment timeframes.*

Please note that the approval status of several of the recommendations is pending with the Chief Executive of Hospitals North. If the recommendations are not supported, the matter remains unresolved, at which time the ANMF may refer to the Tasmanian Industrial Commission for assistance. We will keep you informed of any developments.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.



Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
4 December 2023