

## ANMF NEWSFLASH

# Respect Aged Care Coroneagh Park Workload Issues

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has met with members at Respect Aged Care Coroneagh Park who raised workload concerns. The ANMF has formally raised these concerns on behalf of members. The concerns include but are not limited to:

1. DECT phones – apparently there is now only 1 working DECT phone. The lack of an appropriate communication system leaves residents assist calls unanswered, inefficiencies in an already time poor environment and increases stress levels.
2. Sara Steady- there is only one Sara Steady for the facility, stored and used in BlueGum, one is needed for the main area.
3. Care worker members continue to work short staffed on many occasions.
4. There is a lack of clear communication and timely direction, members report they must email the care manager to arrange a time to raise concerns.

The ANMF has suggested some solutions to address member concerns and requested formal feedback from management by **close of business Friday 15 December 2023**. Once the response is received the ANMF will then schedule a meeting with members to discuss the details, seek members clarification and future direction.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives, and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
6 December 2023