



ANMF NEWSFLASH

North West Renal Unit

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with members in late November 2023 to discuss progress of resolution of the Step 2 Workload Grievance previously put into abeyance. Members noted that measures implemented to date in response to the immediate workload concerns raised in the original grievance have provided some relief however the grievance remains unresolved.

The outstanding matters that remain are:

1. The increase in benchmarking as previously identified has not been progressed.
2. Minimal staffing on afternoon and weekend shift leaves little support should a patient deteriorate. Evening shift should have 3 RNs as a minimum.
3. Discussions occurring that long standing vacancies will be removed from the FTE establishment.
4. No administrative assistance on Fridays.

The ANMF has formally requested a Step 2 Specialist Panel meeting be convened for the week commencing **22 January 2024**.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives, and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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