

ANMF NEWSFLASH

OneCare Rubicon Grove Workload Concerns

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) on behalf of members from OneCare Rubicon Grove have formally notified your employer of workload concerns, raised by ANMF members. Specifically, the ANMF raised with OneCare management the following workload concerns:

1. The care requirements of residents from 6-7 often leaves the night RN late to handover, the flow on effect is a delay to day shift commencing.
2. A recent decrease in EN rostered day shift with the care reallocated to the day shift RN.
3. Delays to medications and scheduled wound care on day shift.

In order to address the above matters, ANMF members suggested the following:

1. Review the overall roster in light of the above concerns. Consider rostering a 0600 -1200 hrs EN shift to provide additional nursing support at the crucial 0600 hrs medication time, followed by allocation to Shea Oak for medications, wound care etc. Nurses believe this would have a dual purpose of ensuring timely and appropriate care on morning, negate the need for a carer to check the 0600 hrs S8 medication leaving all carers to answer resident assist bells in a timely manner. The flow on should be reducing early morning falls as well as allowing the night RN to attend handover as a priority.

The ANMF has requested a response in writing by **close of business Monday 22 January 2024**. Once the response is received ANMF members will be updated via newsflash and or meetings. Watch your inbox for details.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives, and care workers to represent



members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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