

ANMF NEWSFLASH

Calvary Health Care Employer Admits to Policy Gaps

The Australian Nursing and Midwifery Federation Tasmania Branch (ANMF) wrote to Calvary General Manager Dr Zoe Bishop on Thursday 1 February 2024 following a report that a workplace incident was not followed up in the expected timeframe for such an incident.

In the response received by the ANMF yesterday evening (Monday 12 February 2024) Dr Bishop confirmed there was a breakdown in Calvary policy in handling such a workplace incident.

Calvary Health Care has committed to provide *ongoing education to employees and management relating to injuries at work and the appropriate response and management of same. Education will be provided relating to the bodily exposure tool kit and how to use it. All body fluid exposure kits will be audited to ensure they are current and reflect the current management process.*

Further, Calvary Health Care will encourage all employees to report hazards, and incidents via Riskman and to inform managers and “Speak up for Safety”.

The ANMF also encourage members to report hazards/WH&S matters including workload concerns to your local Organiser Nicki Hood. If you have any concerns you wish to discuss, please contact Nicki Hood at Nicki.Hood@anmftas.org.au or alternatively you can contact the Member Support Team at membersupport@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent



members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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