



ANMF NEWSFLASH

Calvary Hospitals

Fair Work Commission Conference Update

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) provide the following update to members after the Fair Work Commission (FWC) conference held on Thursday 8 February 2023 regarding the Calvary Health Care - Tasmania Private Hospitals - Nurses and Midwives Enterprise Agreement 2022 and discussions in relation to the Better Off Overall Test (BOOT).

The BOOT is essentially the Fair Work Commission ensuring that should the agreement be registered and apply to each individual employee or prospective employee that they will be better off covered by the agreement, rather than the Modern Award. The ANMF on behalf of members raised BOOT issues which were discussed at the conference and the outcomes from the conference are outlined below.

The key outcomes and directions from the Commission are:

1. Submission Deadlines:

- The Australian Nursing and Midwifery Federation as signatories to the agreement are directed to file submissions to the Agreement by 12pm AEDT, Wednesday, 14 February 2024.
- Calvary Health Care Tasmania Limited (Applicant) is to file its submissions by 4pm AEDT, Friday 16 February 2024.

2. Submission Content:



- Submissions should address concerns raised during the conference, specifically focusing on clause 37(a)((ii)(1) related to shift workers' additional leave entitlements, clause 37(l) on direction to take annual leave, and a number of other concerns.
- The Applicant will file a proposed undertaking to clarify the application of clause 50(k) concerning applications to vary severance pay entitlements.

Additionally, members are urged to reach out to the ANMF Member Support Team if they believe there has been an error in the payment they received, after reviewing their payment breakdown.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777 or 1800 001 241 if outside Hobart.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
13 February 2024