



## ANMF NEWSFLASH

# Hospital Security Strategy Win Consultation on Roll Out to Commence

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is pleased to announce a significant development regarding the Hospital Security Review. The ANMF recently engaged in a pivotal meeting with Department of Health representatives, and we welcome the announcement by the Department of Health that the Hospital Security Review Action Plan will now be unveiled to Emergency Department (ED) members across the state through consultation sessions commencing next week in the North West and the North, followed by the Royal Hobart Hospital the week after.

This milestone follows relentless advocacy by the ANMF for a comprehensive strategy to combat occupational violence and aggression against our members, aligning with the ANMF Victoria's longstanding 10-point plan. The initial roll out will focus on EDs but the overarching plan will result in system wide security improvements. The forthcoming sessions will provide detailed insights, but here are the initial priorities identified:

- ED consultations to commence next week, featuring face-to-face engagements with the ability to engage remotely.
- A holistic approach to managing challenging behaviours will be employed with an emphasis on preventive measures not just security and response mechanisms.
- Implementation of the 10-point plan will occur, encompassing 60 actions under each point.
- The trial of Code Grey's in the North West will be reviewed in March before expansion to other EDs.

- Early intervention strategies utilising trauma-informed practices for individuals exhibiting agitation, alongside early de-escalation through dialogue, will be utilised in the Code Grey, with training to be rolled out to support this.
- Updated search protocols in clear, plain English format, endorsed by the solicitor general will be distributed.
- Revamped training programs, focusing on recognising challenging behaviours, de-escalation techniques, physical interventions, and the use of search wands.
- Exploration of safe storage protocols for illicit drugs or weapons, with a defined chain of command until retrieval by law enforcement or return to patients (if appropriate).
- Development of a comprehensive CCTV strategy and policy, ensuring ED renovations consider optimal camera placement for enhanced security.

Stay tuned for further updates and mark your calendars for the upcoming consultation sessions. Your participation and feedback are invaluable as we collectively strive for a safer working environment for all.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives, and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
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