



ANMF EA UPDATE 4

Baptcare Karingal Enterprise Agreement Bargaining

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended a further meeting with your employer on Wednesday 28 February 2024 to review the current Enterprise Agreement. The ANMF is committed to ensuring that current entitlements are protected as per your endorsed Log of Claims.

Of note at this time is your employer's proposal on evidence for personal leave, the ANMF on your behalf have indicated limiting stat decs to 2 occasions per year is not reasonable, the employer will reconsider their position. Payment of overtime after 8 hours and up to 10 hours in circumstances that are not due to an individual prearrangement is under investigation.

To date your employer has given no indication as to what wage increases will be offered, that should be known early March. Once the complete employer position is known, the ANMF will schedule member meetings ASAP to provide updates and seek members' feedback. Watch your inbox for invites so that you can have your say.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
6 March 2024