

ANMF NEWSFLASH

Suspension of Grievance at New Norfolk District Hospital

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) organiser met with members at the New Norfolk District Hospital (NNDH), on Thursday 7 March 2024, to discuss the grievance that we have progressed in the past 3 months. We also consulted the views of several other members personally by phone, text and email.

Members were in common agreement to suspend this grievance, to allow the changes time to implement, and take effect, and to test out the robustness of these changes in time.

There are some hopeful signs, with the new roster looking more filled, and some support for the nurse practitioner, along with assurances that staff will be respected and assisted when asking for help from Royal Hobart Hospital, Integrated Operations Centre.

The ANMF has outlined to senior management at the RHH some remaining concerns such as:

- **Skill mix on many shifts being unsuitable.**
- **Failure, in real terms, to meet the District Hospital Safe-Staffing Guidelines.**
- **Ongoing pressure regarding unsuitable transfers and acuity of patients.**
- **Lack of clarity about leadership in the long term.**
- **Reliance on successful recruitment and on-boarding of new RN/ENs**

Some of the changes are temporary, such as employment contracts, and some of the changes rely on planned recruitment that could still fall through.

The ANMF plan to meet monthly, or as directed, with members to check-in on the progress with these changes. Should the measures fail to have the desired improvements we will resume the grievance.



We encourage members to contact us with any concerns on the contact details below.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

If you have any queries, please do not hesitate to contact our Member Support Team via email on membersupport@anmftas.org.au. Email is the preferred and fastest way of contacting the team. Alternatively, you can phone (03) 6223 6777.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
12 March 2024