

## ANMF NEWSFLASH

# Royal Hobart Hospital DCCM – 12hr Shifts Arrangements

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) on Wednesday 27 March 2024 wrote to the Tasmanian Health Service (THS) on behalf of members working in the Department of Critical Care Medicine (DCCM) regarding historical and ongoing practices associated with 12hr shift arrangements. This letter was informed by member feedback taken at a meeting conducted Monday 25 March 2024, and is presented in full via the below link for members' consideration/review.

[20240327ANMFLetterRHHDCCM12hrShifts.pdf \(anmftas.org.au\)](#)

The THS' response letter received Monday 8 April 2024 included the following responses:

1. THS Payroll reviewed 12.5hr shift practices in August 2023, and once since (in association with the forthcoming HRIS project), and on neither occasion identified/recommended the requirement for payment of overtime.
2. The THS have committed to another review relative to the assertions made in the ANMF's Wednesday 27 March 2024 correspondence, with any subsequent actions (including full audit) to be predicated on the outcomes of this review.
3. Contrary to feedback provided by members, the THS' response claims that receipt of the ANMF's letter constituted the first occasion on which these concerns had been raised to either stream management or the Office of the Executive Director Of Nursing and Midwifery (EDONM).
4. Owing to the planned leave of the Nurse Unit Manager (NUM) of the DCCM, a subsequent response from the EDONM has been committed to by **Monday 13 May 2024**.



The ANMF will seek to convene another meeting with members following receipt of the THS' next correspondence.

In the interim, any members wishing to make submissions on this issue are encouraged to do so via email to the ANMF Member Support Team at: [membersupport@anmftas.org.au](mailto:membersupport@anmftas.org.au).

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives, and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
8 April 2024