



ANMF NEWSFLASH

The ANMF Tasmanian Branch Provides Feedback on Amended Transfer of Care Change Proposal

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is issuing a feedback report concerning the amended Transfer of Care Change Proposal. Here's a comprehensive overview of the feedback from our members:

Consultation Concerns:

Members express dismay over the perceived lack of consultation regarding the Procedure. They emphasise the importance of focusing on safe transfers and highlight instances where decisions appear finalised without adequate consideration of member input.

Mandate Removal:

Members believe the removal of the word "mandate" does not significantly alter the policy, and express concerns that the offloading process will persist regardless of safety considerations. They request clarity on the criteria for transfer and post-transfer procedures, insisting that transfers should only occur when clinically safe.

Risks and Safety:

The ANMF notes the Department's refusal to conduct a risk assessment despite concerns raised by clinical professionals. Members express alarm over the lack of basic emergency equipment, appropriate spaces for patient care, and staffing levels. The ANMF advises members to report dangerous incidents to WorkSafe Tasmania and insists on addressing unsafe work environments promptly.

Impact on Wards and Units:

Members on wards and units express confusion and frustration over the lack of consultation regarding the Procedure's impact on their work environments.

Staffing Levels:





The ANMF acknowledges the commitment to review staffing levels but highlights concern over excessive nursing vacancies impacting the Procedure's implementation. Members demand assurance of minimum safe staffing levels before proceeding with the rollout.

The ANMF insists on prioritising the safety and well-being of both staff and patients in any proposed changes. At a minimum there needs to be a commitment to staff to agreed minimum safe staffing levels, a failure to address these concerns may prompt further action, including dispute resolution through the Tasmanian Industrial Commission.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives, and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
22 April 2024