



ANMF NEWSFLASH

Health Care North West Private Hospital Workload and WHS Concerns

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) on behalf of members at North West Private Hospital (NWPH) has formally raised the following workload concerns, namely:

Rivendell

- 1) One Nurse rostered on night shift.
- 2) Nurses are often not rostered to admit new patients.
- 3) Patient Acuity has increased with many having co-existing medical issues.
- 4) Skill mix is often inadequate.
- 5) Policies and Procedures are not always clear.

Bass Ward

- 1) Night shift has one nurse rostered if there are 10 patients or less.
- 2) HDU has one nurse to 3 post op patients.
- 3) At times the afternoon shift has 17 or 18 patients plus 3 HDU patients with 3 nurses.
- 4) Patient acuity is not taken into account when rostering particularly on afternoon and night.

Day Surgery Unit

- 1) ACORN standards for day surgery unit are not being adhered to.
- 2) There should be 2 nurses at all times, one of whom should be an RN.
- 3) Paediatric patients should be 1-1.



Work Health and Safety Concerns

- A. There are no personal/duress alarms for staff nor is there any process in place to ensure that nurses working in a ward alone at night are safe.
- B. The corridor lighting is very low so much so that it is difficult to see the drug room keyhole and there are dark areas large enough for a person to be concealed in.
- C. The reflection in the nurses' station on Rivendell is such that you often cannot see patients walking past at night.
- D. No security of an evening or night.

Other Concerns

- A. Supplies are not always available including basic supplies.
- B. Appropriate wound care supplies are often not available.
- C. Not enough shower chairs.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives, and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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