



## ANMF NEWSFLASH

# Baptcare Karingal Short Staffing

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has been contacted by members with concerns relating to short staffing in particular on night shifts. Despite members raising it with management, the situation is not improving, last night was an all-time low. It is increasingly unsafe for residents, nurses, and care workers.

**It is important to understand you are not being “difficult” if you report substandard care.**

A phone call to the facility manager and/or the director of nursing as well or Baptcare Karingal consultant nurse on call at the time that you are short-staffed, even if it is 11 pm at night is the starting point. Follow this up with an email to them and CC ANMF Member Support as well. A Riskman should be completed every time. Nothing is going to change until it is brought to the attention of the Aged Care Quality and Safety Commission, and it may need to go even further than that as clearly situations like this are continuing to happen, and more and more nurses and care workers are feeling unsafe coming to work.

A report to the Aged Care Quality and Safety Commission [Homepage | Aged Care Quality and Safety Commission](#) and also to Aged Care Watch [Aged Care Watch](#) can and should be completed as well. It was made very clear to the ANMF and its members at the Royal Commission into Aged Care that reports to the Aged Care Quality and Safety Commission form part of nurses' responsibility.

Thank you for contacting the ANMF, together we will continue the fight to improve your workplace and get older Australians the care that they deserve.



**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
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