



ANMF NEWSFLASH

North West Regional Hospital Operating Theatre Step 2 NHpPD Grievance

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) on behalf of members at the North West Regional Hospital (NWRH) Operating Theatre formally notified the Tasmanian Health Service (THS) of a Step 2 Workload Grievance.

The escalation to a step 2 is a result of the 2021 benchmarking business case not being applied despite it being agreed as a resolution to previous step 1 workload grievances in 2021 and 2023.

ANMF members report that they are unable to fill a roster to keep the operating theatres working without overtime and/or extra shifts. The employment of agency nurses has been refused as there is “no vacant FTE” on the establishment, the benchmarking identified an increase of 22.11 FTE to meet safe staffing standards.

Furthermore, in January 2024 the ANMF formally advised the THS that the minimum ANUM FTE as prescribed in the *Nurses and Midwives (Tasmanian State Service) Agreement 2023* is not filled in the NWRH operating theatre. Seven days per week, day and afternoon shift would equate to a minimum ANUM for the theatre complex of 3.68 FTE. Despite granting extensions to allow the THS to remedy this breach this has not been resolved. The ANMF has requested that a Step 2 Specialist Panel be convened with the first meeting to be held in week commencing 15 July 2024.

ANMF officials will meet with members on **Friday 16 August 2024** to provide an update and seek members further direction, which may include a resolution to escalate the matter to the Tasmanian Industrial Commission (TIC).



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
8 July 2024