

## ANMF NEWSFLASH

### ANMF Win

## OneCare Overtime Shifts

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) raised on your behalf concerns that overtime is not paid on additional shifts if your normal roster includes every second Sunday.

For clarity, a full-time employee (76) who picks up an extra shift that makes 84 hours gets double time for the extra 8 hours. However, if your rostered shifts finish on the second Sunday of the fortnight – that is the last day of the pay cycle you do not get overtime for your additional hours (say the Thursday that you picked up) as it is the Sunday that puts you over the 76. Had you not worked extra you would receive the Sunday as overtime anyway as it's a Sunday. Effectively those who work any second Sunday as a standard roster don't get overtime for picking up an extra shift when their colleagues do.

The ANMF on behalf of members is pleased to announce that continued negotiating has seen your employer at last make some movement towards addressing your concern, see the below response:

*“We have considered all information and offer the following for Nurses only within the EA classifications:*

*If an employee*

- *A) works overtime in a fortnight and*
  - *B) has a permanent Sunday shift,*
- then they will be paid an additional 12.5% for the overtime shift.*

The ANMF acknowledges that 12.5% for nurses falls short of the claim and does not in any way address the claim for ECAs. The ANMF will continue to fight for improved wages and conditions for **all** OneCare nurses and ECAs.



Thank you for your unwavering dedication and hard work. We are committed to fighting for the support and resources you need to continue delivering exceptional care.

What can you do to help us secure better outcomes for you and your colleagues? Step up and become a workplace representative to support your fellow nurses and carers. Encourage non-members to join the ANMF – the more members we have, the stronger our collective voice becomes! Together, we can make a difference! Use the QR code to join today. [ANMF Join Now Form \(anmftas.org.au\)](#).

For details on how to become a workplace representative, please email [enquiries@anmftas.org.au](mailto:enquiries@anmftas.org.au).

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
8 July 2024