



## ANMF EA UPDATE

# Caseload Midwifery Industrial Agreement

We inform you that the Government's recent offer for the *Caseload Midwifery Industrial Agreement* has been rejected. The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has communicated our response to the Head of State Service, highlighting our members' profound disappointment and the shortcomings of the offer.

### Summary of Key Points Not Addressed:

1. **Loading Increase:** The loading for members remains unchanged; members seek a 40% increase.
2. **Team Leader Loading:** The team leader loading remains unchanged; members seek a 27.5% increase.
3. **Loading on Leave:** Agreed upon loading during personal leave is not being honoured, resulting in significant financial loss for members.
4. **Meal Break Relief:** Promised relief during meal breaks is not being provided.
5. **Agreement Statement:** A formal statement regarding MGP midwives' arrangements when required to work in the core is needed.
6. **Work Hours Definition:** Total hours worked need clear definition to ensure member's health and safety.
7. **On-Call Parameters:** On-call duties need parameters and additional payment to manage excessive workloads.
8. **Reclassification to Grade 5:** MGP members should be reclassified as Grade 5 due to their specialised skills and autonomy.



9. **Team Leader Reclassification:** Team leaders should be reclassified to Grade 7 or at least Grade 6 due to their team management responsibilities.

The lack of acknowledgment and support for these conservative requests has left members feeling undervalued and overlooked. Consequently, members are considering industrial action if a more considerate and improved offer is not presented.

We urge the Government to reconsider these crucial points and provide an improved position that recognises the unique roles and contributions of our members.

Stay tuned for further updates and thank you for your continued support.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
15 July 2024