

ANMF EA UPDATE 7

Barrington Lodge

Further to our update of Friday 31 May 2024, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) bargaining team has engaged with management on the drafting of the *Salvation Army Barrington Lodge Nurses Agreement 2023* to ensure that it gives legal effect to the commitments management has made.

Management promised to provide you with back pay. Accordingly, management has agreed to the ANMF's request to state in the Agreement that the new wage rates table will have effect from the first full pay period on or after 1 July 2023.

The offer includes a \$500 sign-on bonus for permanent employees and casuals who have worked more than 10 hours per week across the 3 months prior. Management has refused to include this in the Agreement itself, however, has made this commitment clear in information management has provided to staff.

In addition, in response to an ANMF request, management has committed to passing on to employees covered by this Agreement any increase to wages that may result from the Aged Care Work Value Case and which the Salvation Army is funded for by the Commonwealth Government.

Management has informed the ANMF that it opened the access period for the proposed Agreement on Monday 29 July 2024 and the access period will end on **Monday 5 August 2024**.

Management advise that voting to approve the Agreement will start on **Tuesday 6 August 2024** and close on **Tuesday 13 August 2024**.



We encourage you to have your say by voting on the proposed Agreement.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
31 July 2024