



ANMF NEWSFLASH

Launceston General Hospital Emergency Department

Attention ANMF Members at the LGH ED

We have been informed by members that the ED staffing levels for the PM and ND shifts of Friday, 2 August 2024 and the AM and PM shifts on Saturday 3 August 2024, are critically inadequate. The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) understands that these shifts are up to 10 staff short, which has led to bed closures in the department and the necessity for nursing directors to complete clinical shifts over the weekend.

Immediate Actions Taken:

- **Media Briefing:** The ANMF has briefed the media on this dire situation tonight.
- **Industrial Action:** The ANMF member meeting held on **Tuesday 23 July 2024**, members resolved to commence Industrial Action.

Planned Industrial Action: The resolution includes commencing industrial action by calling Code Yellows starting at **0700hrs on Wednesday 7 August 2024**. This action will be triggered when two or more of the following parameters are breached during your shift:

1. **Nursing Staffing:** Less than 22 on a morning shift, 25 on an afternoon shift, 21 on a night shift, no capacity for on-call, immediate backfilling, and/or overtime and double shifts being used to fill staffing deficits.
2. **Ramped Patients:** 2 or more patients ramped for greater than 30 minutes.
3. **Corridor Patients:** Excluding the 3 Ambulance offload spaces, patients offloaded to a corridor or non-clinical space without capacity to provide care.
4. **Waiting Room Patients:** More than 15 patients in the waiting room.



5. **Total ED Patients:** 45 patients or greater on the screen.
6. **1:1 Ratio Patients:** 2 or more patients requiring a 1:1 ratio (inclusive of Psychiatric, Paediatric ICU, and NCCU patients), with the ANUM informed and unable to allocate the 1:1 ratio.
7. **Admission/Admitted Patients:** 4 or more patients waiting for admission, an admitted patient waiting more than 12 hours, or an ICU/NCCU/MHS patient waiting for admission.

When two or more of these parameters are breached, a Code Yellow will be called to the ANMF. The ANMF will provide a media alert, that will be issued to inform the public and the Health Minister of the situation.

Campaign Launch:

- The ANMF will launch this campaign via a media doorstep on **Tuesday 6 August 2024**.
- The ANMF LGH organiser will be on the ground in ED on **Monday 5 August 2024** and **Tuesday 6 August 2024** to deliver the Code Yellow campaign material.

Members should be reassured that the ANMF will support them in their efforts to address the current workload issues in the ED. Further updates will follow.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
2 August 2024