

ANMF EA UPDATE 2

Melaleuca Home of the Aged General Staff Enterprise Agreement Bargaining

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with Melaleuca Home management to progress negotiations on your new General Staff Agreement.

Melaleuca Home has offered a wage increase of 5.75% for the first year of the Agreement, backdated to 1 July 2024 and an increase of 3% for the further two years of the Agreement. Any wage increases provided for under the current Aged Care Work Value Case would be in addition to this. This year's increase includes the 3.75% already passed on following the Fair Work Commission's recent 2024 wage decision. For reference, the current inflation rate as of 1 August 2024 is 3.8%.

They have not agreed to increase the night shift penalty rate to 20%, and the ANMF sees little prospect of movement on this. The rate is currently 17.5%.

There is no reduction in current entitlements.

We'd like to know your views on this offer. Please click on the link to have your say:

<https://www.surveymonkey.com/r/MelaleucaGeneralStaffSurvey2024>.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.



Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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