

ANMF EA UPDATE 4

OneCare General Staff Enterprise Agreement Offer Details

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is meeting with members to discuss the employer's offer, which includes the following proposed changes to the current Enterprise Agreement:

- 3 year agreement.
- Wage increases: 4.25% from 1 July 2024, 4% from 1 July 2025 and 4% from 1 July 2026.
- Change in day worker ordinary hours of work to 6 am to 6 pm (currently 7 am to 7 pm).
- Paid pregnancy loss leave: 5 days for 0-12 weeks' gestation, 10 days for 13-18 weeks' gestation, and 4 weeks for 20 weeks' gestation or more.
- 12 days' paid family violence leave.
- 2 days' paid "exceptional leave" per annum.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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