

## "CODE YELLOW"

On Tuesday 23 July 2024, LGH ED nurses voted to take control of unsafe situations by commencing Industrial Action. If two or more of the parameters below are breached during your shift, scan the QR code and complete the 7-question survey to call a 'Code Yellow':

- 1. **Nursing Staffing:** Less than 22 on a morning shift, 25 on an afternoon shift, 21 on a night shift, no capacity for oncall, immediate backfilling and or overtime and double shifts being used to fill staffing deficits?
- 2. **Ramped Patients:** 2 or more patients, ramped for greater than 30 minutes?
- 3. **Corridor Patients:** Were patients offloaded to a corridor or non-clinical space without capacity to provide care (excluding the 3 ambulance offload spaces)?
- 4. Waiting Room Patients: More than 15 patients in the waiting room?
- 5. **Total ED Patients**: 45 patients or greater are on the screen?
- 6. **1:1 Ratio Patients:** 2 or more patients requiring a 1:1 ratio (inclusive of psychiatric, paediatric ICU and NCCU patients), ANUM informed and was unable to allocate the 1:1 ratio?
- 7. **Admission/Admitted Patients:** 4 or more patients waiting for admission, or an admitted patient has been waiting more than 12 hours, or an ICU/NCCU/MHS is patient waiting for admission?

SCAN to Call 'Code Yellow:



Upon survey completion, the ANMF will issue a media release and email the Health Minister, Premier, Opposition Leader, and Crossbench members, detailing the required solution. For a full update, click <a href="https://anmftas.org.au/pdf/20240802ANMFNewsflashLGHEmergencyDepartment.pdf">https://anmftas.org.au/pdf/20240802ANMFNewsflashLGHEmergencyDepartment.pdf</a>. LGH ED ANMF members will continue this action indefinitely until the Government responds.

Further updates will follow.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary 7 August 2024