



SAFE HOSPITALS SAVE LIVES

WORK TO RULE WORK IT, CLAIM IT!

Beginning 0700hrs
Monday 19 August 2024



**NO
CLERICAL
DUTIES**

Safe Hospitals Save Lives, to show the Government that urgent investment is required into the Nursing and Midwifery workforce across the Tasmanian Public Hospital System, ANMF members will commence industrial action from 0700hrs on Monday 19 August 2024. The industrial action will consist of work to rule, work it, claim it and documenting and briefing the ANMF on Overtime, Double Shifts and Shifts Worked Short. As part of undertaking this industrial action members will no longer complete non nursing/midwifery duties and instead will focus only on those duties that relate to direct care of their patients and clients. **Tick the duties and/or industrial action activities below that your ward/unit will not be carrying out to show the Government that your goodwill is gone.**



**NO
CLEANING
DUTIES**

No non-clinical data entry (PAS, ORS)	
No processing of Medicare claim forms	
No notification of patient admissions, discharges/transfers, normally undertaken by clerical staff	
No documentation other than clinical documentation required as part of patient care	
No answering telephones with the exclusion of specific nurse phones, triage ambulance phone	
No answering of visitor bells to secure units	
No couriering or collection eg, pharmacy including S8's, discharge scripts, pathology	
No ordering of pharmacy or ward stock pharmacy	
No recording of inpatient consumable items other than in the clinical history	
No facilitation of non clinical duties in supporting patient discharge	
No updating of bed status	
No updating of inpatient status (private patients)	
No participation in ward reconfiguration moves	
No forced redeployment of staff to other areas	
No routine cleaning	
No removal or emptying of rubbish	
No cleaning of discharge beds	
No removal or restocking of linen or stores	



**NO OTHER
NON-NURSING
DUTIES**



WORK IT, CLAIM IT...

- Claim all missed meal breaks, overtime, short notice shift change and all other entitlements
- Maintain patient confidentiality - members will openly advise the public the reasons for the current action
- See that no patients clinical needs are compromised
- Support members in conducting briefings to media outlets
- Wear supplied badges as a sign of support
- Give out campaign fact sheets

#SafeHospitalsSaveLives

anmftas.org.au

Authorised by the Australian Nursing and Midwifery Federation
Tasmanian Branch Secretary Emily Shepherd, August 2024