

## ANMF EA UPDATE 10

# Hobart Day Surgery - PAB Results

Our Protected Action Ballot has been successful. Over 90% of members participated, with at least 97% of respondents voting “Yes” to each action.

### Offer Update

Hobart Day Surgery (HDS) management has put forward an improved offer that builds on the 2.5% wage increase it unilaterally granted staff on 1 July 2023.

Management’s current offer would provide the following:

- Top up of the 1 July 2023 2.5% wage increase to 4.25% (an increase of approximately 1.75% on your current rates) and backdate that to 1 May 2023.
- 1 July 2024 increase of 3.5%, back paid
- 1 July 2025 increase of 3.5%; and
- 1 July 2026 increase of 3.5%.

In response to the offer, your ANMF Bargaining Team informed management that ANMF members are seeking 4.25% for each year of the agreement, which we consider reasonable in the cost-of-living context.

The ANMF met with members on Tuesday 20 August 2024 to notify them of the above offer which HDS state is the final offer.

The ANMF is seeking member feedback on what they think about the above offer before moving forward to notify HDS of commencement of industrial action.

### Have your say!

<https://www.surveymonkey.com/r/5H5QWYL>



**Hurry** - This survey will be open until Thursday 22 August 2024 1200hrs.

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
21 August 2024