



ANMF NEWSFLASH

Royal Hobart Hospital

Department of Critical Care Medicine

Our campaign for better compensation for nurses working 12-hour shifts that include 30 minutes of additional time continues to gain momentum.

Snap Poll Results

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) snap poll results show 83% of respondents support seeking overtime for the additional 30 minutes.

As reported in our previous update, nurses in the Emergency Department (ED), where there are different arrangements for breaks, are paid for the full 12 and a half hours that they are required to attend for duty. Snap poll responses indicate:

- 81% of members think that an arrangement based on ED is worth consideration for DCCM.
- Members will be keen to maximise flexibility in work patterns in any negotiated outcome.

The ANMF has written to management to inform them of these snap poll results and to request an urgent meeting.

Preparing for a hearing

The Tasmanian Industrial Commission has set a timetable that gives us until 17 September 2024 to prepare our case.





There is a big job for the ANMF to gather the evidence we'll need to satisfy the Commission. So far, a number of members have responded to our request, however, we still need more volunteers to help with this.

If you are willing to help provide us with more information on your experiences, please contact our ANMF Industrial Officer at Luke.O'Connor@anmftas.org.au.

Keep records

In the context where you may have been underpaid, the ANMF recommends that all members working 12 and a half hour shifts keep careful time and wage records.

We recommend that, from now on, you keep copies of each timesheet.

We'll keep you informed of developments and continue to seek your feedback.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary

23 August 2024