

ANMF EA UPDATE 6

Baptcare Karingal Enterprise Bargaining Update

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with Baptcare in the latest Enterprise Agreement bargaining meeting on Wednesday 21 August 2024.

On Wednesday 28 August 2024, the ANMF presented a written proposal for backpay and wage increase amounts. The backpay proposed would be a percentage of your wages between 1 July 2022 and 30 June 2024, with a proposed above-inflation wage rise effective from 1 July 2024 yearly for the life of the Agreement.

The ANMF looked carefully at the wages paid by comparable facilities and the wage increases offered in other recent bargaining negotiations and presented detailed calculations to Baptcare to back up their proposal. The proposal is intended to bring pay rates at Baptcare in line with these comparable facilities, given that there has not been a pay rise at Baptcare for some time.

The ANMF also considered the classification definitions in the current Agreement and made some amendments, focusing on how progression through pay points occurs, and on the duties of the after hours manager at the appropriate pay point and level. This will enable us to ensure alignment between pay point description, years of service, and a fair wage for the pay point and level.

We will update you once we have received a response to our proposal and meet again with Baptcare.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences,



represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
29 August 2024