



ANMF NEWSFLASH

Continuing Care Teams South

Escalation to a Step Two Workload Grievance

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with Department representatives on Monday 9 September 2024 to discuss the Step One Grievance raised on behalf of members working at the Hobart and Southern Continuing Care Team (CCT).

The ANMF provided further information regarding the issues raised by members and emphasised that these issues stem from broader operational changes as a result of Mental Health Reform, rather than site-specific factors. Despite the significant concerns raised, the Department did not propose any solutions at this meeting.

Since the initial grievance was lodged, members from Glenorchy and Northern CCT, as well as Clarence and Eastern CCT, have endorsed subsequent grievances. As the concerns are the same across all sites, the ANMF has requested that these sites be immediately escalated to Step Two, in line with Hobart and Southern CCT to ensure that discussions occur at the most appropriate level.

To demonstrate the seriousness of their concerns, members have endorsed taking the following Industrial Action:

1. Nurses will be working to rule. For avoidance of doubt, this means no Grade 2 or 3-4 nurse will be undertaking Grade 5 duties, including but not limited to, triage and intake work.
2. No daily iPM data entry.
3. No participation in any accreditation activities.

Any staff - not ANMF members will need to join the ANMF to take part in the action.



If you have any queries regarding this Newsflash, please contact ANMF Southern Organiser Jane Pond at Jane.Pond@anmftas.org.au. Alternatively, you can phone (03) 6223 6777.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
10 September 2024