

## ANMF EA UPDATE 2

# Wintringham Bargaining Update

In enterprise agreement negotiations, Wintringham has put forward a rather vague wages offer, premised on a 4 year agreement.

When combined with the 2.5% Wintringham has already given you from 1 July 2024, you would receive an average annualised wage increase of 3.25% per year over 4 years.

Management is keen to count the 2.5% as part of the offer, because that makes the overall increases to your wages appear greater. The way management characterise the offer is therefore '13% over 4 years'.

It is very important to understand that 2.5% is already baked into current wages. The new component is only 10.5% over 4 years.

Further to describing the offer as '13% over 4 years', management is yet to state when the new wage increases would occur. However, management appears to anticipate the following:

- The first wage increase would be backdated to 1 July 2024 (directly building on the 2.5% already paid)
- There would be wage increases on 1 July each year; and
- The nominal expiry date for the agreement would be 30 April 2028.

The ANMF seeks your feedback on this. Please send your comments to ANMF Industrial Officer Luke O'Connor at [Luke.O'Connor@anmftas.org.au](mailto:Luke.O'Connor@anmftas.org.au).



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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
16 September 2024