

ANMF EA UPDATE 5

OneCare General Staff

In recent weeks the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has been working with OneCare Management on the drafting of the enterprise agreement to give effect to the outcomes of bargaining, including:

- Wage increases: 4.25% from 1 July 2024, 4% from 1 July 2025 and 4% from 1 July 2026.
- Paid pregnancy loss leave: 5 days for 0-12 weeks gestation, 10 days for 13-18 weeks gestation, and 4 weeks for 20 weeks gestation or more.
- 12 days paid family violence leave.
- 2 days paid 'exceptional leave' per annum.

An issue that emerged in the drafting process was a proposal from management to change the day worker ordinary spread of hours to 0600hrs to 1800hrs (currently 0700hrs to 1900hrs). Based on your feedback, management is no longer pursuing this change.

At this time there are no clauses which remain of concern, and we hope to soon finalise the drafting.

The next step will be an Access Period during which you can consider the draft agreement before it is put to a vote of employees.

The ANMF will keep you updated.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
23 September 2024