

ANMF NEWSFLASH

LIFEBLOOD HOBART CHANGE PROPOSAL

Seeking Member Feedback

Consultation Meeting 1

An Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) official attended a meeting with Lifeblood Hobart members and management on Wednesday 25 September 2024 to discuss the roster change proposal. The ANMF note that this change proposal was initially not communicated in an effective manner and members have many concerns regarding the impact these changes will have on staff and donors.

Key Member Concerns

- Inflexibility of rostering and incidental changes to contracted hours
- Exacerbation of existing staff shortfalls due to unplanned leave
- Staff fatigue and the impact of this on donor care and experience.

Solution-Focused Suggestions

1. Development of a formal process for filling unplanned leave deficits
2. Creation of an 8 hour 'mid shift' to provide clinical coverage and address concerns from Lifeblood regarding donor time in centre and backlog of workload in evening shifts
3. A new-donor courtesy call contingency plan.

Please provide your feedback to the ANMF by COB Tuesday 1 October 2024

Members are able to provide feedback directly to management until Friday 4 October 2024. If members would like to provide further feedback for submission by the ANMF, please send to Southern Organiser Eilish Short at Eilish.Short@anmftas.org.au by **close of business Tuesday 1 October 2024**.



The ANMF will attend the next consultation meeting on Wednesday 16 October 2024

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
27 September 2024