



## ANMF EA UPDATE 12

# Hobart Day Surgery

Dear members,

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has continued to engage with management on the drafting of the Enterprise Agreement to give effect to negotiations and protect your terms and conditions.

Following a period of formal employee consideration (Access Period), the Agreement will shortly be put to a vote of staff.

The employer is proceeding according to the following timetable:

- Access Period commences: 23 September 2024.
- Ballot opens: 1 October 2024.
- Ballot closes: 1500 hrs, 7 October 2024.

Bargaining has been a lengthy process and members are due to receive significant backpay under the Agreement.

The wage increases on offer are as follows:

- 1 May 2023 – 4.25% (which will have the effect of replacing the administrative increase paid to all nursing staff from 1 July 2023).
- 1 July 2024 – 3.5%.
- 1 July 2025 – 3.75%.
- 1 July 2026 – 3.75%.

The ANMF encourages members to have your say and vote when the voting opens.

Regards, the ANMF Tasmanian Branch.



**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
30 September 2024