



## **ANMF NEWSFLASH**

## Peacock 2 (P2) Acute Rehab - Repat Centre

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with members on Monday 30 September 2024 to discuss concerns around workloads. These discussions were a result of management being called to the ward to address these concerns last Thursday 26 September 2024. Management gave members assurances on this day that Hospital Assistants (HAs) and orderlies would be rostered onto shifts to alleviate the workload pressures.

At the member meeting, members highlighted that since these assurances were given, last weekend no HAs were rostered on the night shifts, and only one shift had an orderly rostered.

Members have been submitting Safety Reporting and Learning System (SRLS) reports regarding the current workload issues, but responses have been limited, with advice only to lodge a workers compensation claim.

Members do not feel this addresses the core safety concerns and are considering industrial action, if their concerns are not addressed.

To prevent this from happening, the ANMF has written to management urgently requesting that immediate strategies are put in place to alleviate the current workload pressures to support members until a more permanent solution can be implemented. The ANMF has requested a response from management by 1200 hrs on Wednesday, 2 October 2024.

The ANMF plan to hold a member meeting to discuss the response from management to decide further steps.

If you have any queries regarding this newsflash, please contact Jane Pond at <u>Jane.Pond@anmftas.org.au</u>. Alternatively, you can phone (03) 6223 6777.







The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary 2 October 2024