

ANMF EA UPDATE 3

TAC Bargaining

In response to our good faith bargaining concerns, Tasmanian Aboriginal Corporation (TAC) management has agreed to at least three bargaining meetings with the ANMF Bargaining Team.

We have conveyed member feedback that although the commitment to 15% employer superannuation contributions is welcomed, the wage offer requires improvement.

- The Board has put forward 3.1% in Year One (2024), 3.2% in Year Two (2025) and 3.3% in Year Three (2026).

Regarding the timing, we asked that the first wage increase on offer take effect from 1 September 2024. We also reiterated the importance of improving and clarifying the classification structure.

We look forward to series of proper bargaining meetings for genuine negotiation and to work through the drafting to ensure best practice conditions.

Bargaining is a numbers game. We will design campaign activities to show our collective strength.

We will also be asking for your help to encourage Aboriginal Health Workers to join the ANMF. Stay tuned for information on a new membership category for this group.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
3 October 2024