



ANMF EA UPDATE 8

TasIVF

Progressing timely resolution

You are overdue for a pay rise.

Nurses at TasIVF have run a campaign which included effective industrial action and strong negotiation and reached in-principle agreement in a timely fashion.

Your ANMF Workplace Reps have been busy fielding questions on the status of bargaining, including for scientists and support staff at TasIVF.

Scientists and support staff find themselves in a difficult situation as they have not been able to reach an in-principle agreement.

An ANMF member meeting yesterday decided to convey our support for scientists and support staff in their campaign for an Agreement that will address their needs. The ANMF supports scientists and support staff having their concerns met.

Benefits coming for nurses

ANMF members are well positioned after voting in August in an ANMF poll to indicate majority support for the offer of a 4 year Agreement that would see most nurses' wages increase by over 7.5% by January 2025.

A key benefit for ENs and RNs will be the introduction of new top pay points. We know many of the TasIVF's nurses are highly experienced so will soon benefit from these. You can view the proposed wages table at the link [here](#).

Commencement of the Agreement will also involve backpay of general wage increases and relevant market adjustments from 1 July 2024.

Any questions or concerns?

The ANMF Bargaining Team has been fielding questions from individuals about how the different components of the offer will apply to them. It is a complex offer.



We are responsive to feedback and are able to address concerns when raised. If you have particular questions or concerns, please help us capture these via our quick online survey [here](#):

Backpay estimates

Delays with finalizing the Agreement mean you don't have the money in your pocket to assist with cost of living.

The ANMF estimates that if the Agreement could commence at the start of December 2024, backpay would be approximately \$1,760 for an RN Level 1.8.

After a strong campaign, the ANMF would like to see you receive the benefits as soon as possible and will be engaging with TasIVF around this, while continuing to express support for good outcomes for scientists and support staff

If you have any queries regarding this EA Update, please contact Jane Pond at Jane.Pond@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
3 October 2024