

ANMF EA UPDATE 2

Anglicare Tasmania Wage Offer Falls Flat

At the first Enterprise Bargaining meeting, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) Bargaining Team spoke to your Log of Claims and Anglicare responded with a very disappointing wage's position.

Anglicare commenced this bargaining round by issuing a Notice of Employee Representation Rights on Thursday 2 May 2024. It was disappointing to hear that Anglicare's position is to not offer further wage percentage increases until 1 July 2025.

- Anglicare proposes to provide percentage wage increases that match percentage increases to modern award wages that take effect each July following the Fair Work Commission's Annual Wage Review.

In the bargaining meeting, your ANMF Workplace Delegate Megan spoke about our recent snap poll which indicated members find Anglicare's classification structure difficult to understand and follow.

Snap Poll results indicate only 25% of respondents believe Anglicare provides sufficient opportunities for career advancement.

Management indicated Anglicare classifications may require broader review as the Support at Home service will result in changes to the existing service structure.

The next bargaining meeting will be held on **Friday 1 November 2024**. The ANMF will keep members informed of any outcomes.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and support workers as the only union in Tasmania employing nurses and support workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

It's a great time to encourage your colleagues to join ANMF if they are not already a member, if you refer a friend, both of you can receive a \$25 gift card. They can join online [here](#).

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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