

## ANMF EA UPDATE 3

# Wintringham Bargaining Update

Wintringham has revised its wages offer and provided more specific details as to the timing of the proposed wage increases.

The composition of the increases would be:

- 3.75% in the first year from First Full Pay Period commencing on or after 1 July 2024 (the 2.5% interim increase that has already been paid forms part of this 3.75%).
- 3.5% from First Full Pay Period commencing on or after 1 July 2025.
- 3.5% from First Full Pay Period commencing on or after 1 July 2026.
- 3.25% from First Full Pay Period commencing on or after 1 July 2027.

This is premised on a 4-year agreement.

As previously reported, Management is keen to count the 2.5% already paid as part of the offer, because that makes the overall increases to your wages appear greater. The way management characterise the offer is therefore “14% over 4 years”.

It is very important to understand that 2.5% is already baked into current wages. The new component is only 11.5% over 4 years.

Wintringham is willing to ensure that if the Fair Work Commission Minimum Award wage increase percentage of any particular year is greater than the percentage increase of the Wintringham Agreement, the higher percentage increase amount will be matched for that year of the Agreement.



Management proposes that the nominal expiry date for the Agreement would be **30 April 2028**.

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) seeks your feedback on the revised offer.

Please send your comments to ANMF Industrial Officer Luke O'Connor at [Luke.O'Connor@anmftas.org.au](mailto:Luke.O'Connor@anmftas.org.au).

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
9 October 2024