



## ANMF EA UPDATE 1

# Tasmanian Medical Laboratories /Queensland Medical Laboratories Enterprise Bargaining Update

As you are aware, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) came to the bargaining table late, due to not being alerted prior that negotiations had commenced, once our membership advised us, we attended. We are now aware that the access period prior to voting on the new Enterprise Agreement (EA) has begun. We attended the bargaining meeting with Healius in September 2024.

Both Healius and HACSU have written to us querying our right to sit at the bargaining table, as our nursing members at TML are not working as nurses. We have responded to both separately. We argue that representing our TML nursing members is within our Rules as a Registered Organisation. Our nursing members are all qualified nurses, and we stand ready to represent our members wherever they work. We are the NURSES, MIDWIVES and CARERS union, and a professional organisation, we are able to represent nurses and midwives where they work. We have requested that both your employer and HACSU concentrate their efforts on obtaining sound outcomes for workers and allow us to represent our members as is our right. We are the only union who employ nurses and midwives as organisers and member support officers to work alongside our legal team to represent your industrial and professional interests.

We will keep you updated on this issue.

If the EA vote is successful, as a bargaining representative, we would be advised and given a chance to respond. We will examine the agreement to see if it passes the relevant Better Off Overall test and act accordingly.



**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
15 October 2024