



## ANMF EA UPDATE 1

### Glenview Community Services

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is engaging with Glenview management to negotiate an enterprise agreement to replace the *Glenview Community Services Nursing Enterprise Agreement 2020*.

The existing agreement reached its nominal expiry date on 30 June 2021. Since that time, your conditions have become significantly out of date.

While Glenview has provided you with wage increases in recent years, these were not a product of negotiation and therefore may not reflect Glenview's capacity to pay or the productivity of its workforce.

We will be looking to negotiate an agreement that reflects best-practice and makes sure all of your entitlements are enforceable.

Glenview management has responded positively to the ANMF's request to start bargaining and indicated it has engaged [Quartz Consulting](#) to assist it with the bargaining process.

The ANMF will be surveying members to identify your current priorities. Please feel free to send us your comments or input at any time.

If you would like to be more involved, there is the opportunity to nominate to become an ANMF Workplace Delegate and help represent your colleagues.

Together we can shape the future direction of Glenview.



**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
16 October 2024