

Better Pay

**Better Nursing
Numbers**

Better Care

ANMF

**Australian
Nursing &
Midwifery
Federation**
Tasmania

ANMF EA UPDATE 17

HealthCare

Exclusive Offer NWPB Nurses and AINs

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) has campaigned hard and ANMF members have undertaken industrial action that has seen improvements to the HealthCare wages offer by a total of 1.75% over the life of the Agreement.

- HealthCare's first offer was 3% each year
- The second offer was 3.5%, 3.25% and 3%
- The latest offer of 4%, 3.75% and 3% has been put out to ballot despite ANMF members rejecting the offer.

ANMF members have also made gains on Working Hours per Patient Day (WHpPD).

Voting NO in the staff ballot allows members to keep campaigning for improvements.

What happens if the agreement is rejected?

If a majority of staff vote to reject the proposed agreement, the ANMF will request that HealthCare management return to the bargaining table and will also notify further industrial action. This gives us the chance to seek further improvements to the offer.

Our ability to achieve further improvements will depend on the extent of the **NO** vote and the commitment of ANMF members to further industrial action.

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What can you do?

Please encourage your colleagues to Vote **NO** in the staff ballot.

Encourage your colleagues to join the ANMF. To join, simply use this QR code that links to join now and resignation if applicable to complete your details. New NWPH members will receive \$25 off the first years' membership.



Together, we are stronger. Join your ANMF colleagues to stand united for Better Pay Better Nursing Numbers Better Care.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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