



ANMF EA UPDATE 1

Queen Victoria Care Delay in Initiation of Bargaining

As you may be aware, it is time to renegotiate the *Queen Victoria (QV) Care Nursing Enterprise Agreement 2021* and *General Staff Enterprise Agreement 2021*.

Over recent months, QV Care has been in communication with us about when bargaining for new agreements will begin.

We have been advised by management this morning that an administrative restructure is being undertaken, so therefore have requested a delay in initiating bargaining until February 2025.

We have surveyed you as our members, organised member meetings, and drafted our Log of Claims. We are prepared and ready for negotiations to begin.

There are clauses in the current Nurses (clause 11) and General (clause 19) Agreements that require QV Care to consult with you in relation to a “major change” in your employment in certain circumstances.

QV Care have confirmed that the administrative restructure will not affect care worker and nursing employees in the context of needing to consult as it relates to executive support services, and they remain fully compliant with the consultation clauses.

If you have any questions about the restructure, we encourage you to approach QV Care in the first instance, and/or to contact our Member Support Team at membersupport@anmftas.org.au. To request a member



meeting or chat about the Log of Claims, please contact Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) Southern Organiser Eilish Short at Eilish.Short@anmftas.org.au.

It is our hope that both the restructure and eventual bargaining will be of good positive benefit to you, our members. and the residents you care for.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
18 October 2024