



ANMF NEWSFLASH

Hospitals North

Joint Consultative Committee Update

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) attended the Hospitals North Joint Consultative Committee (HN-JCC) meeting on Monday 21 October 2024. The HN-JCC is a forum where Hospitals North and unions, which includes the ANMF representing Northern public sector members, collaborate to discuss and resolve strategic matters.

At the meeting, the ANMF raised the following issues on behalf of Launceston General Hospital (LGH) members:

Multi-Disciplinary Allowance (MDA) Review

The Chief Executive of Hospitals North advised that the review of the MDA is nearing completion, with a position on its application expected by the end of the month. The ANMF reiterated the importance of collaborative efforts, as the ANMF has provided significant input on the MDA, its application, and the need for fair distribution. The Tasmanian Health Service (THS) acknowledged this and agreed to continue working with the ANMF on this matter.

Coroners Visit Briefing

A brief was provided on the coroners visit to the North last week, where a presentation was given to staff. The ANMF requested a copy of this presentation to ensure that when members contact our Member Support Team, the ANMF can provide consistent advice in line with the information provided by the Coroners Office to THS North.

Transition to Practice (TtP) Positions for 2024 and 2025



The ANMF confirmed that all 2024 TtP nurses will be offered permanent, ongoing contracts. The THS confirmed this and further stated that the same offer will be extended to 2025 TtP nurses. Additionally, the THS confirmed that there were 130 TtP applications in total this year. Graduates who were not successful in securing a TtP position in the first round will still be offered employment within the THS, as not all first-round offers will be accepted. These graduates will have the opportunity in the second round.

Master Plan Review

The ANMF was advised that a review of the master plan is currently in process. The ANMF requested to be briefed once the review has taken place to ensure members' involvement and consideration in any strategic changes.

Insync Survey Results

Insync survey results were discussed at the meeting. The ANMF raised the need for the THS North management to be more visible and to facilitate informal support structures for staff. The ANMF also requested an update on the Insync results at the next HN-JCC meeting to track progress and improvements.

Outpatient Transformation Program

The outpatient transformation program was discussed, with the ANMF reminding the THS that consultation still needs to occur within specialist clinics regarding the proposed changes. The ANMF also highlighted that the outstanding staffing grievance in specialist clinics remains unresolved and stressed that the development of a robust nursing model must be considered before any implementation of changes.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
23 October 2024