



SAFE HOSPITALS SAVE LIVES

ANMF NEWSFLASH

Safe Hospitals Save Lives – N95 Mask Allowance

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) recently wrote to the Tasmanian Health Service (THS) seeking clarity on the payment of the N95 mask wearing allowance and back pay owed to members since December 2023.

The THS has now responded, acknowledging the delays in processing these payments. According to the THS, payroll services are continuing to process the payments as they receive applicable records. However, they have highlighted that the inconsistent use of the tracking sheet, implemented as an interim solution between December 2023 and June 2024, has complicated and delayed the payment process. Manual adjustments are required for each pay run due to various recording methods across regions.

While we acknowledge their response, the ANMF is deeply frustrated with the ongoing delays and the lack of urgency from the THS in expediting these payments. We are currently consulting with Nurse Unit Managers (NUMs) to determine what processes were in place during the relevant period and why the department is unable to act swiftly. Noting our NUM members have advised that they kept accurate records.

The ANMF is also considering lodging a dispute with the Tasmanian Industrial Commission (TIC) for a potential breach of the industrial agreement.

We will continue to advocate for our members and update you on any developments.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely



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positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
25 October 2024



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Authorised by the Australian Nursing and Midwifery Federation
Tasmanian Branch Secretary Emily Shepherd, June 2024