

ANMF EA UPDATE 4

Wintringham Enterprise Agreement

In bargaining, Wintringham management has revised how the proposed 14% wage increase over the 4 years of the agreement would be arranged, to further front-load the offer.

As previously reported, the wage increases that are on offer are, as expressed by Wintringham, inclusive of the 2.5% interim increase that has already been applied.

The composition of the increases will be:

- 4% in the first year from first full pay period commencing on or after 1 July 2024 (inclusive of the 2.5% interim increase that has already been paid)
- 3.75% from first full pay period commencing on or after 1 July 2025
- 3.25% from first full pay period commencing on or after 1 July 2026
- 3% from first full pay period commencing on or after 1 July 2027.

This week Wintringham has also agreed to the following:

- increase the paid component of parental leave it provides to 14 weeks for the primary care giver and 6 weeks for the supporting partner; and
- provide 5 days paid reproductive leave per annum.

The Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) is interested in your feedback on the offer, which Wintringham describes as its 'final offer'. Please send your feedback to ANMF Industrial Officer Luke O'Connor via email: Luke.O'Connor@anmftas.org.au.

The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses and care workers to represent members. This is



why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
25 October 2024