

ANMF NEWSFLASH

Mersey Community Hospital Outpatient Unit Member Meeting Update, Workload Concerns

On Wednesday 30 October 2024, the Australian Nursing and Midwifery Federation Tasmanian Branch (ANMF) met with members at the **Mersey Community Hospital (MCH) Outpatient Unit** to discuss ongoing workload concerns. Members expressed significant concern regarding the absence of a Grade 5 nurse, Clinical Nurse Educator (CNE) and clinical facilitator in the unit.

Currently, when the Nurse Unit Manager (NUM) is on planned or unplanned leave, Grade 6 nurses are expected to backfill the NUM position while maintaining their substantive position. This expectation has led to increased stress and workload for nursing staff, with concerns about the effect to patient safety and wait times.

Additionally, members highlighted issues related to sick leave not being adequately replaced for both nursing and administration staff. Nurses frequently take on non-nursing duties, including covering reception during administrative sick leave, further compounding their workload increasing wait times for patients and compromising patient safety.

In response to these sustained and unreasonable concerns, members have endorsed the ANMF to lodge a Step 1 Grievance on their behalf. We are committed to advocating for improved staffing and workload management in the **MCH Outpatient Unit**.

Further updates will be provided as the situation develops. The ANMF wishes to thank you for your continued support.



The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.

Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary
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