



## ANMF NEWSFLASH

### Midwifery Group Practice

We are writing to update you on the Australian Nursing and Midwifery Federation Tasmanian Branch's (ANMF's) ongoing negotiations with the Department regarding your concerns as Midwifery Group Practice (MGP) employees across Tasmania.

We have received correspondence from the Department indicating that they are not willing to accept a new Log of Claims. We recognise how disappointing this is, particularly given the unique nature of your work and the specific entitlements that differentiate your roles from the broader workforce.

In response, the ANMF has submitted the following requests to the Department, seeking good faith actions to support your work:

1. The loading is increased to 40%.
2. Loading on all shifts (including personal/sick leave): during initial negotiations, it was agreed that shift loading would be applied to all shifts, including personal and sick leave, given your annualized salaries. We have requested that this commitment be formally included in the new agreement and backdated to the commencement of negotiations.
3. Provision of meal breaks: the ANMF has asked for clear wording in the new agreement to support access to meal breaks. While it's acknowledged that meal breaks should be provided, formal inclusion in the agreement will help ensure this is practically upheld.



The above would be in addition to already agreed commitment to provide MGP midwives with a work mobile phone, assurance that fleet vehicles will be provided if a midwife's personal car is damaged.

Additionally, we have urged the Department to engage in meaningful discussions around key issues critical to the effective operation of MGP, which are essential for attracting and retaining midwives when we commence negotiations for the nurses and midwives agreement at the end of 2025.

We have requested a response from the Department by **close of business on Wednesday 13 November 2024**. Once received, we will consult with you to discuss the next steps and continue to advocate for outcomes that address your specific workplace needs.

Thank you for your patience and commitment to your profession. We will keep you informed as developments arise.

In solidarity,

Your ANMF Team

**The ANMF Tasmanian Branch is 8000 plus members strong! Supporting nurses, midwives, and care workers as the only union in Tasmania employing nurses, midwives and care workers to represent members. This is why our Organisers and Member Support Team are uniquely positioned to understand your experiences, represent you in your workplace, and offer industrial advice that's relevant to you.**

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Authorised by Emily Shepherd, ANMF Tasmanian Branch Secretary  
7 November 2024